

|                                       | 1992-93      | 1993-94      | 1994-95      | 1995-96      | 1996-97      |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|
| Actual Payouts                        | \$ 3,093,017 | \$ 3,492,258 | \$ 3,809,525 | \$ 4,194,582 | \$ 4,575,051 |
| Forecasted 76 FTE Reduction Each Year |              |              |              |              |              |
| Forecasted 82 FTE Reduction Each Year |              |              |              |              |              |
|                                       | 1997-98      | 1998-99      | 1999-00      | 2000-01      | 2001-02      |
| Actual Payouts                        | \$ 4,921,073 | \$ 5,076,371 | \$ 5,358,928 | \$ 5,434,454 | \$ 5,606,090 |
| Forecasted 76 FTE Reduction Each Year |              |              |              |              |              |
| Forecasted 82 FTE Reduction Each Year |              |              |              |              |              |
|                                       | 2002-03      | 2003-04      | 2004-05      | 2005-06      | 2006-07      |
| Actual Payouts                        |              |              |              |              |              |
| Forecasted 76 FTE Reduction Each Year | \$ 5,726,000 | \$5,842,000  | \$ 5,947,000 | \$ 5,858,000 | \$ 5,902,000 |
| Forecasted 82 FTE Reduction Each Year | \$ 5,726,000 | \$5,842,000  | \$ 5,948,000 | \$ 5,759,000 | \$ 5,759,000 |
|                                       | 2007-08      | 2008-09      | 2009-10      | 2010-11      | 2011-12      |
| Actual Payouts                        |              |              |              |              |              |
| Forecasted 76 FTE Reduction Each Year | \$ 5,911,000 | \$5,879,000  | \$ 5,799,000 | \$ 5,662,000 | \$ 5,461,000 |
| Forecasted 82 FTE Reduction Each Year | \$ 5,717,000 | \$5,626,000  | \$ 5,479,000 | \$ 5,266,000 | \$ 4,977,000 |
|                                       | 2012-13      | 2013-14      | 2014-15      | 2015-16      | 2016-17      |
| Actual Payouts                        |              |              |              |              |              |
| Forecasted 76 FTE Reduction Each Year | \$ 5,184,000 | \$4,822,000  | \$ 4,360,000 | \$ 3,784,000 | \$ 3,079,000 |
| Forecasted 82 FTE Reduction Each Year | \$ 4,600,000 | \$4,124,000  | \$ 3,534,000 | \$ 2,814,000 | \$ 1,945,000 |
|                                       | 2017-18      | 2018-19      | 2019-20      |              |              |
| Actual Payouts                        |              |              |              |              |              |
| Forecasted 76 FTE Reduction Each Year | \$ 2,227,000 | \$1,208,000  | \$ -         |              |              |
| Forecasted 82 FTE Reduction Each Year | \$ 909,000   | \$ -         | \$ -         |              |              |

There has been a reduction in the number of participants receiving stability pay each year. Over the last four years, the number has declined on average by 82 participants per year. Over the last six years, it has declined by 76 per year. The graph above

forecasts the annual cost for stability payout based on an average annual decline in participants. The growth in average payout amounts has been growing by 9.1% over the last five years. These growths can be attributed to cost of living increases, increase in stability percentage in the system as well as promotions or special pay adjustments for participating individuals. It is forecast the amount of annual growth will decline as more participants hit the maximum payout percentages. An assumption of 8.5% growth in average annual payouts was used. It is forecasted that stability pay will be completed in either FY 2018-19 or FY 2019-20.

Frank Jimenez, 628 S. Clearview Ave., Mesa, AZ 85208, 480-832-1879. District 6. Mr. Jimenez is an electrical engineer for the Boeing Company. He is a member of the Institute of Electrical Engineers, the National Fire Protection Association, and the International Conference of Building Officials. This appointment is for a three-year term expiring June 30, 2006.

**Design Review Board** – Seven-member board, three seats to be filled.

Reappointment:

Jillian Hagen, 2016 S. Paseo Loma, Mesa, AZ 85202, 480-456-1393. District 3. Ms. Hagen is a landscape architect. Her projects include a variety of commercial and master planned communities in the Valley. She is finishing a partial term on the board and this appointment is for a three-year term expiring June 30, 2006. Ms. Hagen fills one of two *design professional* positions on the Board.

New Appointments:

Vincent DiBella, 4918 E. Fairfield Street, Mesa, AZ 85205. District 5. Mr. DiBella is a local architect. He is completing his term on the Downtown Development Committee and has served as president of the Mesa Town Center Corp. Board and as chairperson of the Mesa Family YMCA Board of Management. This appointment is for a three-year term expiring June 30, 2006 and fills one of two *design professional* positions on the Board.

Peteris Berzins, 3031 S. Valle Verde Circle, Mesa, AZ 85212, 480-986-4990. District 6. Mr. Berzins is a self-employed strategic planner with a background in mechanical engineering and finance. He has an Arizona contractor license. He served on the Library Advisory Board in the past and currently coaches youth sports teams. This appointment is for a three-year term expiring June 30, 2006, and fills one of two *citizen* positions on the Board.

**Downtown Development Committee** – Nine-member committee, three seats to be filled.

New Appointments:

Christine Close, 508 W. Clark Street, Mesa, AZ 85201, 480-890-2754. District 4. Ms. Close is a civil engineer working in the field of water and wastewater facility design. She is active in her neighborhood and has served on the Design Review Board since February, filling an unexpired term ending June 2003. This appointment is for a three-year term expiring June 30, 2006.

Jeffrey Jarvis, 3716 E. Omega Circle, Mesa, AZ 85215, 480-854-9323. District 5. Mr. Jarvis is an architect whose projects have included aviation projects, schools, libraries, parking garages, and churches. He previously served on the Gilbert Design Review Board. This appointment is for a three-year term expiring June 30, 2006.

Marshall Poe, 9512 E. Menlo Circle, Mesa, AZ 85207, 480-380-7029. District 5. Mr. Poe worked for the Boeing Company in program financial management. He has served on the Friends of the Tonto, the Flood Control Citizens Advisory Committee, and as Board President - Boulder Mountain Highlands Community Association. This appointment is for a three-year term expiring June 30, 2006.

**Economic Development Advisory Board** – Nine-member board, three seats to be filled.

Reappointment:

Dr. James Zaharis, 2625 N. 24<sup>th</sup> Street, #32, 85213. District 1. Dr. Zaharis is a retired superintendent of the Mesa Public Schools and is now an education consultant. He is finishing his first full term on the board and this appointment is for a three-year term expiring June 30, 2006.

New appointments:

Dr. Raul Cardenas, 1920 W. Natal Circle, Mesa, AZ 85202, 480-839-5951. District 3. Dr. Cardenas is a retired college executive and President Emeritus of Maricopa Community Colleges. In his 24 years with the Maricopa Colleges, he has served in many roles including Vice Chancellor – Student Development and Community Affairs, Interim Chancellor, President – Paradise Valley Community College, and Founding President – South Mountain Community College. Prior to moving to Arizona, he was the Vice Chancellor at the University of California – Berkley. He has served on boards for the American Red Cross, Girl Scouts, Paradise Valley Chamber of Commerce, Mesa Association of Hispanic Citizens, and the East Valley Institute of Technology. This appointment is for a three-year term expiring June 30, 2006.

Vern Mathern, 5505 E. McLellan Road, #112, Mesa, AZ 85205, 480-981-2122. District 5. Mr. Mathern is a technical publications editor for the Boeing Company. He has served on the Transportation Advisory Board since it was formed in 1998 and on the Traffic Safety Committee from 1994-1998. Mr. Mathern is a 1994 graduate of the Mesa Leadership, Training and Development (LTD) program and volunteers with the annual Boeing Good Neighbor Day work projects. He also serves as the president of his homeowners' association. This appointment is for a three-year term expiring June 30, 2006.

**Historic Preservation Committee** – Seven-member committee, two seats to be filled.

Reappointments:

Vince Anderson, 1226 E. Greenway Circle, Mesa, AZ 85203, 480-898-9441. District 1. Mr. Anderson is the retired director of the City of Mesa Library and is an active member of the Arizona and American Library Associations, the National Trust for Historic Preservation, and the Mesa Historical Society. He worked to restore three previous homes. He is finishing his first term on the board and this appointment is for a three-year term expiring June 30, 2006.

J Dean, 628 W. Portobello Ave., Mesa, AZ 85210, 480-539-8088. District 3. Mr. Dean teaches history at Arizona State University and at Grand Canyon University. He is finishing his first full term on the board and currently serves at the Vice Chair. This appointment is for a three-year term expiring June 30, 2006.

**Housing & Human Services Advisory Board** – Nine-member board, four seats to be filled.

The slate of recommendations for all four seats for this board will be presented together on **June 2, 2003**.

Federal regulations and the Mesa City Code dictate that three positions of this nine-member board are to be "representatives of the poor in the community, selected in accordance with federal standards, including a democratic selection process with geographical and residency requirements." Two of these three seats are to be filled and recommendations will be made following the selection process to be concluded on May 22. Once those two representatives are identified, candidates to fill the final two vacancies on the Housing and Human Services Board can be finalized.

**Human Relations Advisory Board** – Nine-member board, three seats to be filled.

Reappointment:

Mark Tompert, 1353 N. 24<sup>th</sup> Street, Mesa, AZ 85213. District 1. Mr. Tompert is the facilities director for the MARC Center. He has worked with the disabilities community for the past 30 years and is involved in the Mesa Parent-Youth Athletic Association. Mr. Tompert is a 2001 graduate of Mesa LTD. He is completing a partial term on the board and this appointment is for a full three-year term expiring June 30, 2006.

New Appointments:

Alan Cohen, 1849 S. Power Road, #1272, Mesa, AZ 85206, 480-219-6595. District 6. Mr. Cohen works in nursing and before moving to Arizona volunteered with the American Red Cross and the Make-A-Wish foundation. This appointment is for a three-year term expiring June 30, 2006.

Marcus Howard, 1415 N. Country Club Dr. #3013, Mesa, AZ 85201, 480-733-0334. District 1. Mr. Howard is a student. He volunteers with his church, including as an instructor and committee leader. This appointment is for a three-year term expiring June 30, 2006.

**Judicial Advisory Board** – Seven-member board, four seats to be filled.

**New Appointments:**

The Honorable Barbara Jarrett, 3353 E. McDowell Road, Mesa, AZ 85213. District 5. Judge Barrett has served as Maricopa County Superior Court Judge since 1992. Prior to that, she was an Assistant Attorney General in the Arizona Attorney General's Office from 1978-1992. This appointment is for a three-year term expiring June 30, 2006 and fills the position on the Board to be the *designee of the Presiding Judge of the Superior Court in Maricopa County*.

Joan Herzog, 9640 E. Jerome Circle, Mesa, AZ 85208, 480-357-1457. District 6. Ms. Herzog is an administrator for Motorola, including two years in Motorola's legal department. She is a graduate of the Mesa LTD program (Class of 2000) and is currently a member of the Mesa LTD Board. She is president of the Skyline High School Booster Club, volunteers for the Motorola United Way Campaign, is in her second year on the Mesa United Way Allocation Board, is a member of the Skyline High School Student Improvement Advisory Committee, and served 10 years on the Board for Pop Warner Football. Ms. Herzog obtained her Human Resource Management Certification in January of 2003. This appointment is for a three-year term expiring June 30, 2006 and fills one of three *citizen* positions on the Board.

Marlon Branham, 9703 E. Naranja, Mesa, AZ 85212, 480-380-2756. District 6. Mr. Branham is a local attorney. He currently serves on the Mesa Postal Council and is a past member of the Dobson Association Board of Directors. This appointment is for a three-year term expiring June 30, 2006 and fills the position on the Board to be *selected from nominees of the Maricopa County Bar Association*.

The Honorable Murray Snow, 1501 W. Washington, Phoenix, Arizona 85007-3231. Judge Snow has served on the Arizona Court of Appeals since 2002 and serves on the State Bar of Arizona Ethical Rules Review Group and Committee on Professional Rules of Conduct. This appointment is effective immediately and fills an unexpired term due to the retirement of Cecil Patterson. This term will expire June 30, 2005 and fills the position on the Board of an *Appellate Court Judge selected by the Chief Justice of the Arizona Supreme Court*.

**Library Advisory Board** – Nine-member board, three seats to be filled.

**Reappointment:**

Kay O'Connor, 1106 W. Mountain View Dr., Mesa, AZ 85201, 480-834-8206. District 1. Ms. O'Connor is the Director of Psychiatric Services for Banner Behavioral Health Hospital in Scottsdale. She is completing her first full term on the board and this appointment is for a three-year term expiring June 30, 2006.

**New Appointments:**

Charlie Hendrix, 2123 E. Inverness, Mesa, AZ 85204, 480-655-0828. District 2. Ms. Hendrix is a mother and small business owner. She has been active in the past as president and vice president of her homeowners' association, as coach of an academic decathlon team and was a Congressional Intern. She is a member of the Arizona State Board of Osteopathic Physicians. This appointment is for a three-year term expiring June 30, 2006.

Jaime Herrera, 2603 S. Playa, Mesa, AZ 85202, 480-413-9724. District 3. Mr. Herrera is an English professor at Mesa Community College. This appointment is for a three-year term expiring June 30, 2006.

**Merit System Board** – Three-member board, one seat to be filled.

Reappointment:

Dr. Janice Ramirez, 2864 N. 63rd St., Mesa, AZ 85215. District 5. Dr. Ramirez is the Assistant Superintendent for Human Resources for Mesa Public Schools. She is responsible for overseeing Certificated Personnel, classified personnel, employee benefits and risk management. She is finishing her first full term on the board and this appointment is for a three-year term expiring June 30, 2006.

**Museum & Cultural Advisory Board** – Eleven-member board, five seats to be filled.

( )pointment:

Kimberly Grace, 1707 S. Sycamore St., Mesa, AZ 85202, 480-820-6303. District 3. Ms. Grace is a cultural arts coordinator for the Town of Gilbert and is a certified art teacher (K-12), with experience teaching middle school and high school. She is finishing her first term on the board and this appointment is for a three-year term expiring June 30, 2006.

New Appointments:

Elizabeth Good, 2818 East Fox Street, Mesa, AZ 85213, 480-649-1828. District 2. Ms. Good is active in the community as a member of the Board of Directors of Southwest Shakespeare Company, a volunteer with the Mesa Family YMCA, and volunteer for Arts on the Move. This appointment is for a three-year term expiring June 30, 2006.

Jesus Hernandez, 2134 W. Plata Avenue, Mesa, AZ 85202, 480-820-4971. District 3. Mr. Hernandez is president of MegaHertz Mediaworks, a marketing communications firm specializing in television/video productions, advertising, community/media relations and event management. Previously, he was a television journalist working for CBS News in Los Angeles, Phoenix and Portland, and for Univision in Phoenix. He volunteers as a member of the Emily Center Advisory Board and as Chairman of the Phoenix Chapter of the National Hispanic Media Coalition. This appointment is for a three-year term expiring June 30, 2006.

Dr. Randy Robinson, 845 West Inglewood, Mesa, AZ 85201, 480-964-0891. District 1. Dr. Robinson is a local physician and is completing his service on the Human Relations Advisory Board. He is a member of the Mesa City Band, the Mesa Martin Luther King Day Celebration Committee, and serves on the Board of Directors for the Mesa Community Action Network. Dr. Robinson is a 1998 graduate of Mesa LTD. This appointment is for a partial term expiring June 30, 2005.

Sacajawea Ramona Tecumseh, 2013 N. Hunt Circle, #104, Mesa, AZ 85203, 480-835-0179. District 1. Ms. Tecumseh is an education specialist with the Phoenix Indian Center of the Osborn School District. She has served on the National Advisory Council on Indian Education, as an instructor for adult basic education for the Gila River Indian Community, and has volunteered with various educational institutions, the Girl Scouts, and as a church pianist/organist. This appointment is for a three-year term expiring June 30, 2006.

**Parks & Recreation Board** – Eleven-member board, four seats to be filled.

Reappointments:

John Dyer, 2445 N. Alamo, Mesa, AZ 85213. District 1. Mr. Dyer is an electrical engineer and business owner. He volunteers with Boy Scouts, Little League and the Mesa Parent Youth Athletic Association. He is finishing his first term on the board and this appointment is for a three-year term expiring June 30, 2006.

L. Lopez, 1159 East 9th Avenue, Mesa, AZ 85204, 480-827-9534. District 4. Ms. Lopez is the Executive Director of Xicanindio Artes, Inc. She serves as the Co-Chair of Mesa MLK Festival Committee, on the Planning Committee for the Mesa Cesar Chavez Celebration, on the steering committee for Mesa's 2002 Latino Town Hall; and on the board of the Mesa Arts Academy. Ms. Lopez is a 1992 graduate of Mesa LTD and was named Mesa Young Leader of the Year in 1994 by Mesa LTD. In 1990, the Hispanic Leadership Institute presented her with the Hispanic Community Leadership Award. She is finishing a partial term on the board and this appointment is for a three-year term expiring June 30, 2006.

New Appointments:

Russ Gillard, 9537 E. Northridge Circle, Mesa, AZ 85207. District 5. Mr. Gillard is retiring as an engineering manager for the General Motors Proving Grounds. He is a past member and past chairperson of the Mesa Parks and Recreation Board, past member of the Friends of the Mesa Arts Center, and a founding member of the Board of Directors of the Foundation for Mesa Parks and Arts. In 2001, he chaired the Spook Hill Area Flood Control Citizen's Advisory Committee. This appointment is for a three-year term expiring June 30, 2006.



Jeff Kirk, 2348 S. Standage, Mesa, AZ 85202, 480-456-9292. District 3. Mr. Kirk is in the wholesale building materials business. He has held a number of volunteer positions with the Boy Scouts of America, including Scoutmaster and committee chairperson. This appointment is for a three-year term expiring June 30, 2006.

**Personnel Appeals Board** – Three-member board, with two alternate members, two seats to be filled.

Reappointments:

Susan Cole, 1321 W. 9<sup>th</sup> Street, Mesa, AZ 85201. District 1. Ms. Cole is the Deputy Human Resources Manager for the City of Tempe. She volunteers at Mesa Lutheran Hospital in the therapy dog program. She is completing her first term on the board. This appointment is for a three-year term expiring June 30, 2006 *as a regular member*.

Kevin Medema, 2115 E. Catalina Ave., Mesa, AZ 85205. District 2. Mr. Medema works for Farmers Insurance Group. He is completing his first term on the board. This appointment is for a three-year term expiring June 30, 2006 *as an alternate member*.

**Planning & Zoning Board** – Seven-member board, two seats to be filled.

New Appointments:

Finter, 508 N. 39<sup>th</sup> Way, Mesa, AZ 85205. District 2. Mr. Finter is a partner in a real estate investment group and previously was a 22-year member of the Mesa Fire Department, retiring as a captain. He is completing a term on the Human Relations Advisory Board and is a member of the Selective Service Board. This appointment is for a three-year term expiring June 30, 2006.

Robert Saemisch, 162 N. Macdonald Street, Mesa, AZ 85201, 480-964-4799. District 4. Mr. Saemisch is a local architect who has designed many local projects. He has served on the Mesa Design Review Board (1996-2002) and on the boards of the Mesa Family YMCA and Mesa Boys and Girls Club. This appointment is for a three-year term expiring June 30, 2006.

**Self-Insurance Board of Trustees** – Five-member board, one seat to be filled.

Reappointment:

Richard Blake, 1111 E. Brown Rd., #206, Mesa, AZ 85203. District 1. Mr. Blake is a local accountant. He is completing his first term on the board. This appointment is for a three-year term expiring June 30, 2006.

**Transportation Advisory Board** – Eleven-member board, four seats to be filled.

**Reappointments:**

Mark Bankhead, 2349 E. Enrose St., Mesa, AZ 85213, 480-962-6503. District 1. Mr. Bankhead is an administrator for Mesa Public Schools. He served on the Mesa 2025 - A Shared Vision – Transportation Committee. He is finishing his first full term on the board and this appointment is for a three-year term expiring June 30, 2006.

Audrey Burfiend, 440 S. 76<sup>th</sup> Place, Mesa, AZ 85208, 480-984-5086. District 6. Ms. Burfiend is a realtor. She has served as president of her homeowners' association and on an Arizona Department of Transportation citizen advisory board. She is finishing a partial term on the board and this appointment is for a three-year term expiring June 30, 2006.

**New Appointments:**

Paul-Andre Hoss, 6656 E. Vanguard Street, Mesa, AZ 85215, 480-396-0773. District 5. Mr. Hoss is retired after a career in the design of computer chip packages (companies included RCA, TRW, Fairchild and Tandem). He is a 2000 graduate of the Mesa LTD program, member of the Serrine Adult Day Care Board of Directors, and a volunteer with the Mesa Convention and Visitors Bureau. This appointment is for a three-year term expiring June 30, 2006.

Louise Moos, 441 South Maple, Unit 99, Mesa, AZ 85206, 480-654-0759. District 6. Ms. Moos is the Marketing Director for a Phoenix-based architecture firm that works throughout the Valley. She volunteers with at Johnson Elementary School. This appointment is for a three-year term expiring June 30, 2006.

Please let me know if you have any concerns with these appointments.


KH:en



Office of the Mayor

May 19, 2003

TO: CITY COUNCILMEMBERS

FROM: MAYOR HAWKER 

SUBJECT: Appointments to boards and committees

I recommend the following appointments, effective July 1, 2003, unless noted otherwise:

**Board of Adjustment** – Seven-member board, three seats to be filled.

New appointments:

Jennifer Gniffke, 8215 E. Obispo Ave., Mesa, AZ 85212, 480-354-8972. District 6. Ms. Gniffke is a zoning specialist for a private company that does work throughout the Southwest. She has a Masters' Degree in Geography and volunteers with Friends for Life. This appointment is for a three-year term expiring June 30, 2006.

Gregory Lambright, 1909 N. Oracle Circle, Mesa, AZ 85203, 480-890-8384. District 2. Mr. Lambright is an architect who has designed a variety of commercial, retail, and municipal projects. He has volunteered with Boy Scouts of America. This appointment is for a three-year term expiring June 30, 2006.

Michael Clement, 3355 E. Grove Avenue, Mesa, AZ 85204, 480-325-2248. District 2. Mr. Clement is a commercial real estate appraiser. He is a 2003 graduate of Mesa LTD, a founding board member of the Legacy Elementary Charter School in Mesa, is past president and board member of the Appraisal Institute - Phoenix Chapter, and has volunteered with Special Olympics and the homeless shelters. This appointment is for a three-year term expiring June 30, 2006.

**Building Board of Appeals** – Five-member board, two seats to be filled.

New appointments:

Paul Barrett, 1244 E. 6<sup>th</sup> Avenue, Mesa, AZ 85204, 480-962-3946. District 4. Mr. Barrett is an electrician. He is on the Board of Directors of the Alano Club of Mesa and is active in his church. This appointment is for a three-year term expiring June 30, 2006.

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